

Proceedings of the Board of Regents Meeting held on January 27, 1986

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Table 19

BASES ALLEGED IN COMPLAINTS OF DISCRIMINATION IN FY 1985

[[table]]
[[underlined]]Bases Alleged |# of Allegations | % of Total Bases Alleged in Complaints Filed[[/underlined]]

Race/Color | 7 (6 Black, 1 White) | 38.9 Age | 3 | 16.7 Handicap | 3 (mental) | 16.7 Sex (Male) | 3 | 16.7 National Origin | 1 | 5.5 Sexual Harassment (Male) |[[underlined]] 1 | 5.5[[/underlined]] Total | 18 | 100.0 [[/table]]

Table 20

ISSUES ALLEGED IN COMPLAINTS OF DISCRIMINATION IN FY 1985 [[table]]

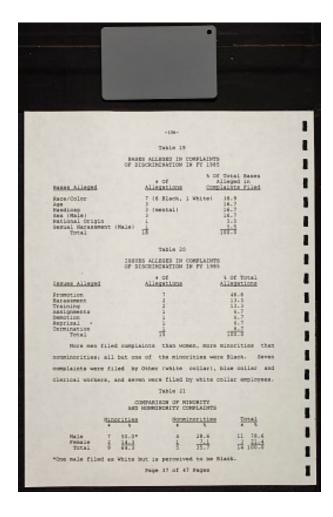
[[underlined]] Issues Alleged | # of Allegations | % of Total Allegations[[/underlined]]

Promotion | 7 | 46.6 Harassment | 2 | 13.3 Training | 2 | 13.3 Assignments | 1 | 6.7 Demotion | 1 | 6.7 Reprisal | 1 | 6.7 Termination |[[underlined]] 1 | 6.7[[/underlined]] Total | 15 | 100.0 [[/table]]

More men filed complaints than women, more minorities than non minorities; all but one of the minorities were Black. Seven complaints were filed by Other (white collar), blue collar and clerical workers, and seven were filed by white collar employees.

Table 21

COMPARISON OF MINORITY AND NONMINORITY COMPLAINTS [[table]]



[[/table]]

* One male filed as White but is perceived to be Black.

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