

## Proceedings of the Board of Regents Meeting held on February 1, 1988

Extracted on Mar-28-2024 05:13:38

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## [[underlined]] Indirect Recruitment [[/underlined]]

Indirect recruitment programs are designed to acquaint students and scholars with Smithsonian resources and techniques, research directions, and career possibilities. They not only help to develop the pool of candidates for future jobs at the Smithsonian and other museums and research institutes, but they also give program participants experience and contacts to help them obtain positions at such organizations.

## Awards for Minority Museum Professionals

Over the past three fiscal years, program size has increased to serve more participants. There has also been a gradually improving representation and diversification among the racial/ethnic groups as shown in Figure B-2 below:

[[image - bar graph showing Awards For Minority Museum Professionals for the years 1985, 1986. and 1987. Minorites represented are: Black, Hispanic, Asian American, and American Indian]]

Source: OEO



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