

Smithsonian Institution Smithsonian Institution Archives

## Proceedings of the Board of Regents Meeting held on May 7, 1990

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of Emphasis" for the past several years.

--Correct deficiencies in collections management that impede access and useability of the collections.

--Strengthen support for and investment in libraries and archives.

--Expand collecting, research, and public programming related to cultural pluralism.

--Replace outmoded permanent exhibitions.

--Increase emphasis on the educational role of the Institution.

--Identify program constituencies, clearly target programs, and evaluate program effectiveness across the Institution.

--Strengthen overall resource acquisition strategies.

--Correct uneven attention to and results of affirmative action programs.

--Make environmentally responsible choices in operations.

--Assess, plan for, and meet information resource management requirements across the Institution.

--Fully support the conversion of the financial and accounting systems.

--Establish a new and invigorated approach to human resource management.

--Coordinate the Institution's facilities planning and space requirements with program plans.

--Estimate full Institutional costs of new initiatives during review and development of budget decisions.

--Develop an ongoing review and evaluation of the relationship (or optimal balance) between program and support/service functions.

--Clarify and define planning and decision-making responsibilities and authorities; develop appropriate information for these purposes.

The next phase of the PAG's work will involve a review of budget requests for fiscal year 1992 and the development of recommendations to assist the Management Committee in determining priorities for the budget submission to the Office of Management and Budget. The Institutional request for bureau and office information to initiate the budget formulation process went to bureaus and offices March 19, 1990, and responses to that call are currently under review. of Sephenin' for the past several years.

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